

The Berger PRFSS

UNPARALLELED EXPERTISE WITH A HUMAN APPROACH

Constantly Improving, Always Ahead

For over 55 years, three successive generations of the Berger family have led the company since its foundation in 1963. Each has added to its strength, helping us to grow and flourish. Always seeking innovative solutions and continuous improvement, our experts use a client-focused approach that meets the specific needs of our customers.

PERSONALIZED APPROACH TAILORED JUST FOR YOU

For Berger, building strong and lasting relationships with the clients is way more important than just numbers. A dedicated team of experts and scientists will support growers throughout their growth cycle – from start to finish – and suggest improvements to boost growth. A better understanding of the customers' production challenges will allow us to recommend the proper solutions when needed.

Our team is also providing its clients with consistent highquality products and a personalized service because ultimately, Berger's performance criteria are extending to the customers, helping them to thrive and become leaders in their respective markets What definitely makes the strength of our team is the diversity of academic and professional backgrounds of its members. Once combined, this collective expertise creates a significant added value for our customers who can perceive all the benefits in their final product.

ELEVATING OUR CUSTOMER EXPERIENCE

A recent in-depth analysis, conducted successfully thanks to the collaboration of many clients across North America through in-person interviews, allowed us to better understand the customer perceptions and reality, as well as the various changes of the market.

Overall, the findings were very positive:

- Sales team is experienced, available and focused on locating relationship;
- on lasting relationship;Great products consistency;
- Impressive quality control;
- Excellent packaging, less waste compared to other companies.

Some interesting areas of improvement have also been identified during the process, and we are very motivated to work on them with our customers and partners. Several actions have been planned or implemented thus far at every step of the production line, the ordering process and the customer service.

This whole initiative is part of an effort to consolidate our gains over past 55 years, in addition to continuously improving the experience of our valued clients and partners.

Berger is committed to your complete satisfaction, making sure you have access to all the expertise that comes with every bag of growing media!

ated Sales Team

berger.ca





Mastering the Craft of Growing Media

Get to Know our Sales Team	in Texas	A "Peaty" Good Tip	Our Dedica
Page 1	Page 2	Page 3	Page 4

Get To Know Our Sales Team

What is your professional background?

I've been in horticulture for about 30 years now. After getting my undergrad from Western Michigan University in agriculture, I started working for Frank's Nursery and Crafts. That was really my beginning in the horticulture industry. I worked for them for almost 10 years before leaving and starting to work for Michigan State University (MSU) in the greenhouse industry as well as gardening and home horticulture.

While I was at MSU, I had the opportunity to become a district agent. This position required to get a master degree so I went back to school and studied entomology (scientific study of insects). I worked for the university and loved the greenhouse industry. Then, an opening came up for me to work in a greenhouse, so I took that opportunity. It was a big change as I learned more about the production and now, though my job with Berger, I have the chance to visit many greenhouses.

What do you like the most in your job as a sales representative?

It's the ability to go into several greenhouses and bring more knowledge from the history that I've had in the industry. I want to help the growers not only understand their soil or mix needs, but also many different aspects of the business. When I was working for one greenhouse, I only knew what was happening between those four walls. But by working with many greenhouses now, I can really get the pulse of what is happening in the industry.

JEANNE HIMMELEIN

Sales Territory: Southern Michigan

What is your professional background?

I've been in the horticulture industry since I was 13 years old! I originally started working for a greenhouse retailer grower for 10 years before I got my degree from Delaware Valley College in Pennsylvania. After college, I was hired by a landscape company before making the transition to the horticultural industry with a plugs and liners company.

What do you like the most in your job as a sales representative?

I've been with Berger for the past 4 years now and I enjoy it! Our products are very easy to work with and forgiving when you have less skilled

labor. They make our customers really look good and I love that! We have a high-quality product and a company with a well-known name in the industry that stands behind. Our customers can perceive that, throughout the process, and it truly shows in the end result. Some of my clients have been with Berger for 30 years, and to have a customer for that long is just unbelievable today. It makes a rewarding job just that way.

SCOTT HURLEY

Sales Territory: New Jersey and Long Island

Celebrating 20 Years of **Commitment in Texas**

As October 25, 2019 marked the 20th anniversary of its plant located in Sulphur Springs, Texas, Berger celebrated this important milestone with its local staff and the whole organization.

"We would like to thank everyone who contributed to the sustainability and success of Berger's Texas facilities, and by doing so, to ensure the satisfaction of our dear customers. We are truly grateful to be a part of the Sulphur Springs community," expressed Berger's co-president Mélissa Berger. Back in 1980, under the leadership of MM. Claudin and Regis Berger, two sons of the founders, the company started exporting products to other countries. Then, in 1999, they continued to innovate by introducing valueadded growing media to Berger's product line. In doing so, it became essential to have different mixing plants, strategically located closer to the customers. Sulphur Springs quickly turned out to be the best area for the company to build its first facility on U.S. territory.



Congratulations to Aldershot Greenhouses for celebrating their 65th

Since 1954, the Vander Lugt family has been growing quality flowers from their Southern Ontario location. Aldershot Greenhouses, owned and operated by Len Vander Lugt since 1990, enjoys a reputation as a quality grower of hydrangeas and helleborus for the North American market.

"We've been doing business with Berger for about 15 years now. We made the switch because of consistency problems and too much variation in the soil mixes with our previous supplier. Berger produces a very consistent custom mix prepared with BM6 that meets our specific needs at every level. It's a huge problem that we don't have to deal with anymore, thanks to Berger!"



Berger Technical Tip



One recommendation we cannot stress enough to growers is to adjust the water content of their substrate prior to potting. Often overlooked, this important practice provides several advantages. First, adjusting the water content increases the usable volume of growing media. High-quality sphagnum peat moss swells when rehydrated to its optimum water content range for potting. It is therefore possible to fill more containers or trays. Adjusting water content will also reduce the presence of dust and create a cleaner environment for workers. At water contents above 55%, fine peat particles tend to cluster together and form aggregates. At the same time, this trend helps increase the porosity of the substrate. Both the swollen peat fibers and the aggregates contribute to optimize the soil structure and maximize the porosity in containers.

'ger

Finally, optimal humidity will improve water distribution in the container. A higher water content reduces the surface tension and improves the wettability of the substrate. It helps reducing channeling. The "squeeze method" is an easy way to determine if the optimal water content has been reached. Simply take a sample of substrate and squeeze it into your hand. If the substrate remains in a clod and a few drops of water flow out of your hand, the optimal humidity has been attained. In general, we recommend adding approximately ½ gallon of water per cubic foot of Berger growing media (67 ml of water per liter of substrate).



Employee Spotlight

SOUKAINA MOUTAOUAKKIL

Position: Sales Planner

As a Sales Planner, my role is to produce reliable forecasts based on projected demands from our customers so we can provide them with the products they need in a timely manner. It also helps us negotiate long term carriage agreements, which can reduce the cost of shipping and allow our customers to get competitive prices.

Berger's Sunland Facility Tour: A Resounding Success!

On September 27, 2019, Berger received over 150 participants from the **IPPS Western Region** Annual Conterence for a complete tour of its Sunland facilities in Watsonville, California. During this wellappreciated activity, the visitors enjoyed a delicious meal, attended a conference given by Pierre-Marc de Champlain (Director Technical Services) and took a guided tour of the plant.

I really enjoy my work because it's challenging, and it pushes me to surpass myself all the time. I must also admit that I love playing with numbers and I have a set of skills perfect for the task: rigor, precision, autonomy and good stress management.

pssst...

Subscribe to our newsletter to be the first to receive our technical articles, expert advices and much more. **berger.ca**/en/newsletter/

Berger's Dedicated Sales Team

When it comes to maximizing your crops or fostering your business growth, you couldn't ask for a better partner than Berger. Contact one of our sales representatives to learn more about our innovative products and how our services can contribute to your success.

Berger

United States of America



Chuck Buffington Sales Director - U.S.A. 336-543-6388 chuckb@berger.ca



Troy Haney Divisional Sales Manager 207-227-0897 troyh@berger.ca



John Santoro Divisional Sales Manager 215-859-1605 iohns@berger.ca



Matt Drzal **Divisional Sales Manager** 517-896-7046 mattd@berger.ca



Kevin Staso Divisional Sales Manager 610-389-0857



Scott Bedenbaugh Corporate Account Manager ouisiana and Mississippi 850-217-5802 scottb@berger.ca

Derek Schumacher

Sales Representative

Martha Trubey

Sales Representative

and Nebrask

Nevada Utah Colorado Wyomino

651-491-9910 · dereks@berger.ca



Brent Kenney Sales Representative Delaware, Maryland, Eastern Pennsylvania, West Virginia & Virginia 410-251-4337 · brentk@berger.ca



Caleb Dwiggins Sales Representative s and India 660-651-9722 · calebd@berger.ca



Charles McKinnon Sales Associate 916-202-4231 charlesm@berger.ca



Dave Ferris Sales Representative North & South Dakota, Iow Minnesota and Wisconsin 651-398-9183 · davef@berger.ca



Dana Main Sales Representative Idaho, Montana, Oregon, Washington and British Columbia (Canada) 760-809-7369 · danam@berger.ca



Kevin Lona Sales Representative Arkansas, Kansas, New Mexico Oklahoma and South & West Texas 405-623-8122 · kevinl@berger.ca



Ryan Wall Sales Representative Maine, New Hampshire, Massachusetts and Vermont 774-284-0629 · ryanw@berger.ca



214-675-4997 · marthat@berger.ca

Scott Hurley Sales Representative New Jersey and Long Island 609-752-1142 · scotth@berger.ca





Jeanne Himmelein

Regional Account Manager 831-717-8409 · mike@berger.ca



Tim Schinke Manufacturers Representative na and Mississipp ia, Louisia 630-258-4391 · tims@berger.ca



Joel Hoving

Noal Ruckel Sales Representative Ohio & W 440-220-2276 · noalr@berger.ca



Victor Gonzalez Sales Representative 321-277-7162 · victorg@berger.ca



831-444-2348 · juliew@berger.ca

Julie Williams

Sales Representative

Sales Representative Connecticut, Rhode Island and Western New York 401-500-3982 · paulm@berger.ca



Zac Carter Sales Representative Georgia, Kentucky, Tennessee. North & South Carolina 615-473-2385 · zcarter@berger.ca



Sales Representative

Arizona and Southern Californi

949-456-4501 · kevinh@berger.ca

Kevin Hall

Peter Hesse Sales Representative 805-431-0741 · peterh@berger.ca

Canada



Nancy Boekestyn Sales Manager 905-658-2167 · nancyb@berger.ca



Robert Dupuis Director - Corporate Accounts 514 444-9172 · robertd@berger.ca



Bas Brouwer Sales Representative 905-658-6185 · basb@berger.ca

Latin America

Martin Barrera



Paul Matheu



Sales Manager - Latin America 844-427-1850 · martinba@berger.ca

Harold Sagastume Sales Representative - Latin America (502) 53 06 72 86 · harolds@berger.ca

Juan Carlos García López de Lara Sales Representative - Mexico 52 33 1294 7843 · juancarlosg@berger.ca



Kevin Triemstra Sales Representative Central and Northern Ontario 416-881-5293 · kevint@berger.ca



Kevin Wesenberg Sales Representative Alberta, Mani toba & Saskatchewar 403-396-4916 · kevinw@berger.ca



Sean Chiki Sales Representative

905-407-0161 · seanc@berger.ca



Serge Racette Sales Representative

514-444-9174 · serger@berger.ca

Mastering the Craft of Growing Media

berger.ca | f in @ D customerservice@berger.ca

1-800-463-5582