





Welcome to our Public Information Session
Oakbank Mixing Plant Project

Berger, A Family Story

Berger owes its existence to the dream of one remarkable woman: Huguette Th  berge.

1963

Huguette Th  berge and Alcide Berger laid the foundations of a company destined for worldwide growth.



Alcide Berger and Huguette Th  berge

1980

Claudin Berger joins his younger brother, R  gis, and together they take the reins of the company.



Claudin and R  gis Berger

2013

After a successful transition, Val  rie and M  lissa Berger, daughters of Claudin, took up the torch.



M  lissa and Val  rie Berger

Our Vision

To be recognized by the greatest horticultural professionals as
THE partner they should work with.



Commitment

At Berger, we encourage all our employees to be involved. We encourage them to participate in company life and take ownership of their work. Our employees thus look after our common interests and become proud ambassadors of the company. By extension, Berger is **committed to delivering on its value proposition** of providing its customers with consistently high quality products and personalized service.



Proximity

As a family-owned company, the Berger team makes it a priority to maintain close ties with its employees, its customers and its business partners by openly sharing information, actively engaging with its stakeholders and remaining accessible and available.



Harmony

Attentiveness, openness, respect, humility and above all, sincerity. Five elements that come together at Berger to **create a climate of trust** and a **collaborative working relationship** between us and our customers and partners.



Performance

Berger constantly seeks **optimal results**. Our performance criteria apply to our products and our employees as well as to our operations and finance; ultimately, these performance criteria extend to our customers, to help them **be the best** in their respective markets.



Rooted in the Past With Our Eyes on the Future

For over 55 years, our passion for growing mixes and our care for the communities make Berger a responsible corporate citizen.

Our third-generation family-owned business has always remained very close to its core values, and maintaining close ties with the communities is a top priority for us!

Fully Committed to the Communities

Local Purchasing Policy

Berger contributes to the economic development where facilities are located by establishing long-term business partnerships with local suppliers for goods and services.

Social Engagement

We truly care about the well-being of our communities and we make sure to have a positive impact by supporting community projects and social initiatives. We also encourage everyone in our organization to get involved.

Donation & Sponsorships

We support a wide range of cultural, sports and community activities to create and maintain a vibrant and stimulating environment for the people who live and work there.



Kindergarten gardening project, Quebec



Berger Public Skating, New Brunswick

Our Team

Berger's team includes over **700 employees** in various locations across North America (currently 75 employees in Manitoba).

We are very fortunate to be able to count on such a dedicated and hardworking team. We offer a variety of interesting positions that allow our employees to share their expertise and develop their skills.



Our Fields of Expertise

Harvesting and Processing

Research and Development

Greenhouse and Laboratory

Sales and Customer Services

Administration and Human Resources

IT and Programming

Logistics and Transportation

Equipment Design and much more.





Jason Nash

Team Leader – Hadashville, Manitoba

“I love my job, the benefits that come with it, and the opportunities for career advancement. I take great pride in doing high-quality work as it is directly reflected in the finished product. I am also involved in occupational health and safety because I believe that we must always continue to improve safety standards for the company’s employees.”



Eugene Nault

Mechanic – Hadashville, Manitoba

“I have been working with Berger since the company was created in Hadashville and what I appreciate the most are the people I meet on a daily basis and the opportunity to demonstrate my competence. [...] I would definitely recommend joining Berger because it is the best family I have ever had!”



Nurturing the World





Our Locations

Oakbank,
Manitoba
Value-Added
Mixing Plant

Hadashville,
Manitoba
Peat Processing Plant

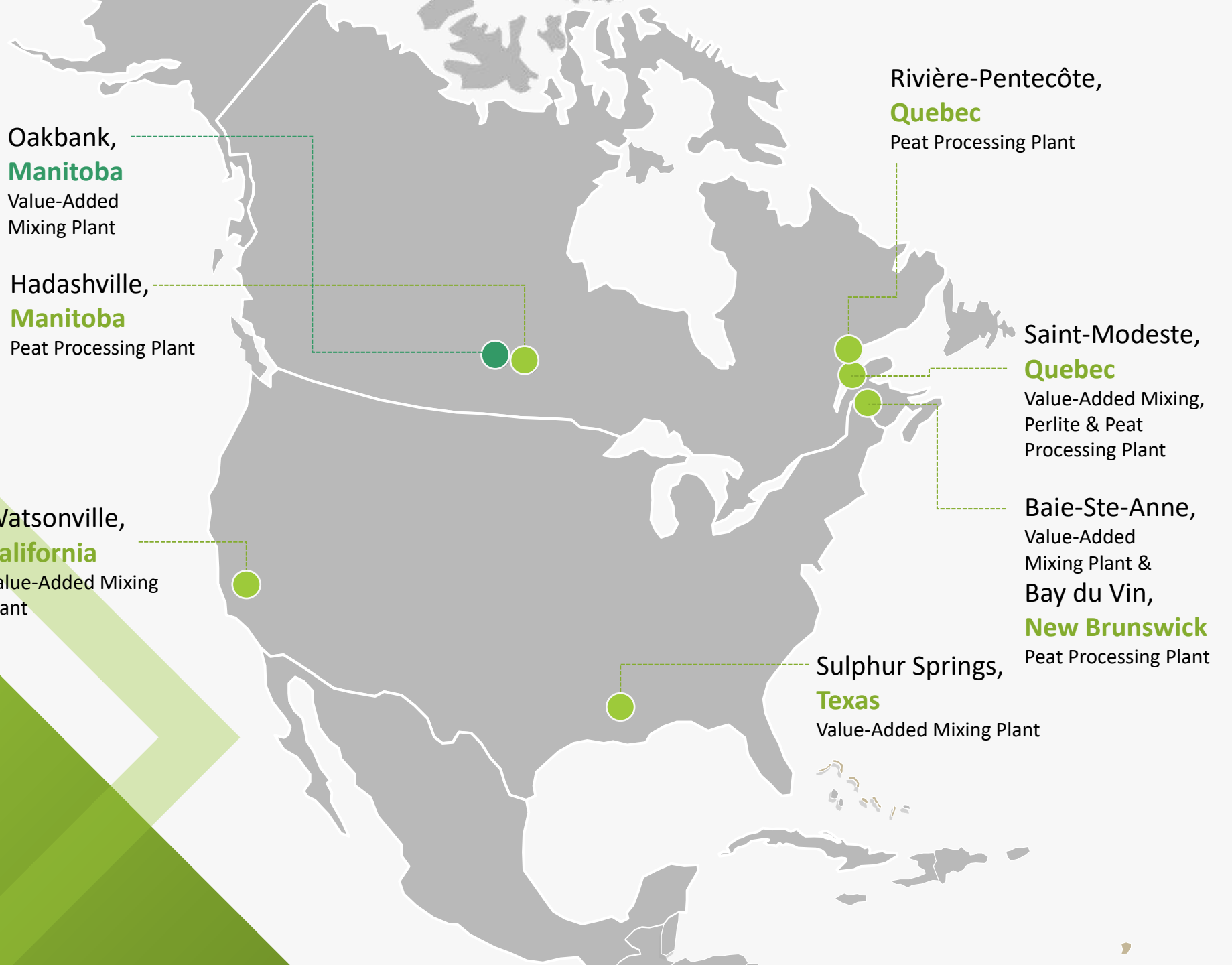
Watsonville,
California
Value-Added Mixing
Plant

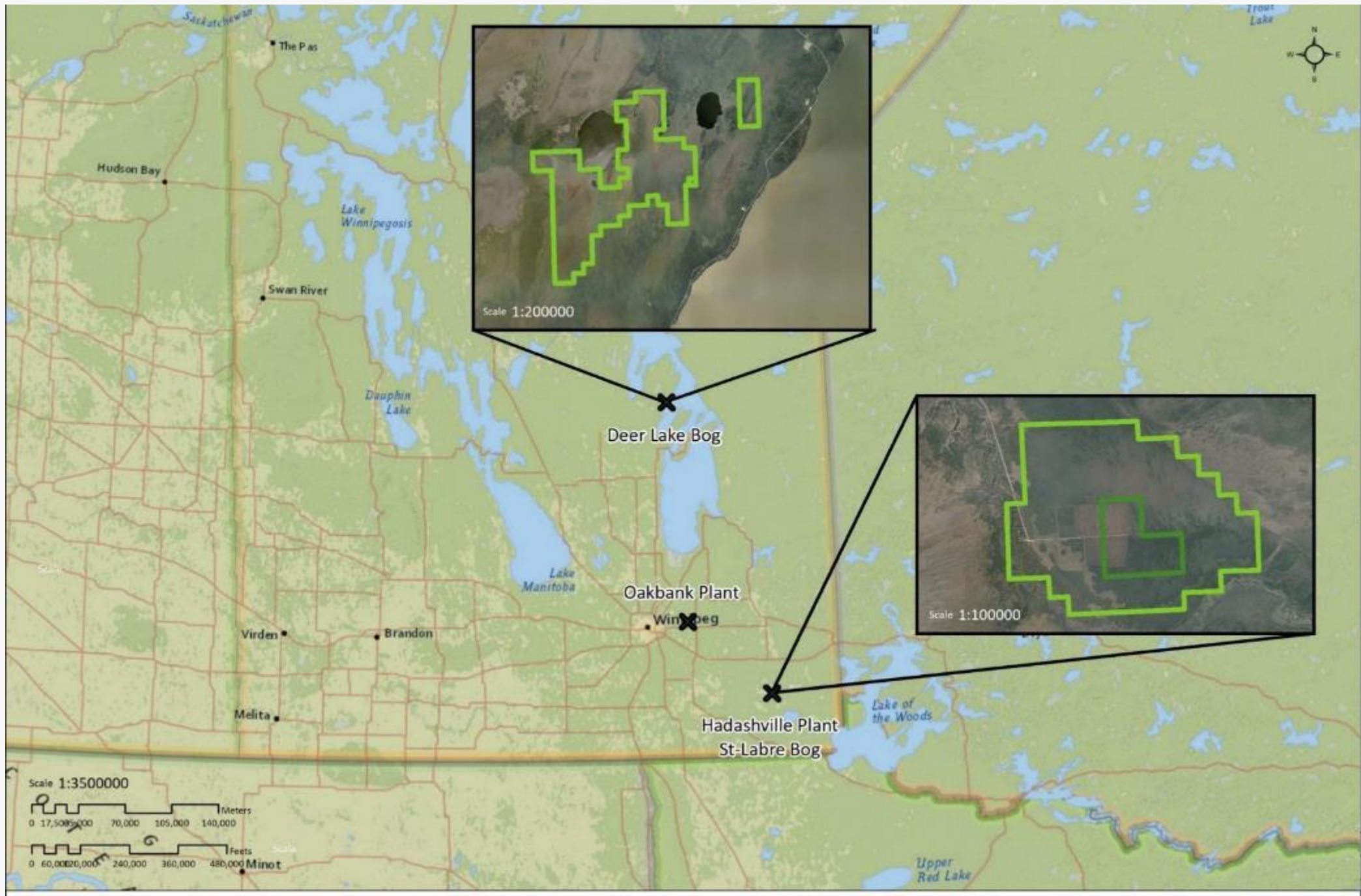
Rivière-Pentecôte,
Quebec
Peat Processing Plant

Saint-Modeste,
Quebec
Value-Added Mixing,
Perlite & Peat
Processing Plant

Baie-Ste-Anne,
Value-Added
Mixing Plant &
Bay du Vin,
New Brunswick
Peat Processing Plant

Sulphur Springs,
Texas
Value-Added Mixing Plant





Oakbank Mixing Plant Location



Figure 1 : Project Localisation |

Oakbank Mixing Plant

CARTY
DATE
PROJ
SOUR

Operations Timeline

Spring – Summer 2020:

Finishing the approval process and environmental review.

Summer – Fall 2020 :

Beginning the construction and renovations.

Spring 2021 :

First production tests and adjustments at the plant.

2021-2025 :

The production will gradually increase until reaching maximum capacity.



Processing and Packaging Facilities

The Project will include :

- Site preparations;
- Construction of a screening, mixing and packaging plant;
- Renovations of existing building for administrative and storage purposes;
- Landscaping.



**At full
production capacity in
2024-2025:**

Around 50 employees when plant
at full capacity (sourced locally).

Year-round operations.

An estimated 25 trucks per day
getting in and out of the site.



Site Boundaries

- Perilease

Infrastructures

- Electric Post
- Tree
- Existing Water Well
- New Water Well
- Drainage
- Electric Line
- Gate
- Parking
- Road (Planning)
- Parking
- Storage - MIX
- Storage - Peat (PRO)
- Storage - Peat for MIX
- Storage - Perlite
- Existing Buildings
- New Buildings



Environmental Licensing

Berger is currently going through the Environmental Assessment process for the project:

<https://www.gov.mb.ca/sd/eal/registries/6055berger/index.html>

Environmental Review includes :

- Atmospheric environment (dust);
- Wastewater management and water use;
- Emergency response (fire and spills);
 - Noise and light pollution;
 - Public consultations.

Environmental Concerns and Mitigation

Atmospheric environment (dust):

- Dust collector as part of the plant ventilation designs to ensure that peat particles are suppressed;
 - Peat bunker for loose peat;
- Trucks covered during transport of loose peat;
- Apply dust suppressor on roads within Berger's property as necessary.



Environmental Concerns and Mitigation



Surface and Groundwater:

No contaminated wastewater will be released directly in the environment;
Stormwater drainage properly engineered to avoid flooding;
Water uptake calculated to ensure no impact on the water table.



Environmental Concerns and Mitigation

Noise and Light Pollution:

- Operations concentrated around the plant, which is located at about 500m from the closest property;
- Monitored and controlled noise level;
- Double row of white spruce trees to buffer the sound and light.

A Certified Excellence

Berger will ensure the Project is following social, environmental and financial standards through multiples audit/management systems:

- Veriflora Sustainable Grown Certification Audit
- ISO 9001 Certification Audit
- Berger internal Audit and centralized environmental management system.
- Environmental License inspection and reports

Berger was certified **ISO 9001** in 1996 and since 2010, the company has also been certified by **Veriflora**[®], an eco-labelling program.



ISO 9001

Thank you!

We are looking forward to receiving your feedback, comments, and concerns about our proposed project. Information received today will be taken into consideration as the project evolves. Berger is always open to discussions and suggestions.

oakbankproject@berger.ca

418-862-4462, ext #1209

You can also use the register for additional questions



berger.ca

